

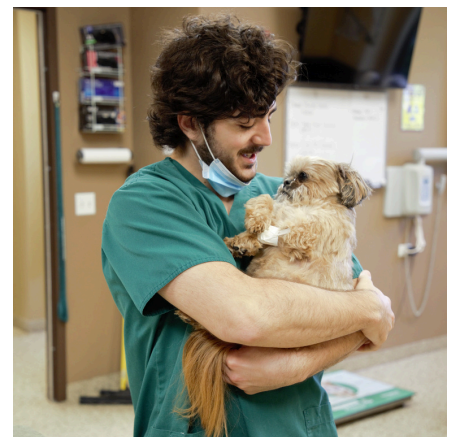
Penn Foster Veterinary Technician Scholarship Program

In our ongoing commitment to investing in the professional growth of our employees, Heartland has partnered with Penn Foster College and our industry vendors to offer full-tuition scholarships to eligible selected employees.

This sponsorship will allow you to earn your AVMA-CVTEA accredited Veterinary Technician Associate Degree in a self-paced, online program while you continue to work in your current position.

For Interested Candidates:

- Review “Minimum Requirements” for program eligibility.
- Review “Maintaining Eligibility” for participation.
- Review the “Application Process.”
- Talk to your Practice Manager for full program details and request the link to the Smartsheet Application Form.
- A live question and answer session will be held for interested Heartland employees at the beginning of the application period through WAGs, Heartland’s online learning platform.



Heartland
VETERINARY PARTNERS

Penn Foster Veterinary Technician Scholarship Program Information

Minimum Program Requirements

Employee must meet all of the following minimum criteria for consideration:

- Completed at least 6 months of employment with current practice.
- Employed full-time at practice for at least 6 months.
- At least a high school diploma or GED.
- Performing at a level that exceeds expectations for at least the last year.
- No disciplinary action received within the last year.
- Ability to commit at least 20 hours each week for studying and class work.
- Access to a laptop/tablet with camera and WiFi (cell phone will not work for most program applications and requirements).
- Submission of (2) professional references.
- Identify a mentor from the student's current practice; mentorship guidelines and support will be provided by the HVP Penn Foster Administrators.
- Submission of a formal letter of reference from supervisor or DVM.
- Submission of Heartland Veterinary Partners application at this [link](#).
- Before enrollment, attend an orientation meeting with Penn Foster and HVP Administrators and complete assigned time management and study skills activities.
- Complete and sign HVP Enrollment Agreement via Docusign.

Maintaining Eligibility

- Students must continue to maintain the criteria outlined above and within the additional PFSP supportive documents for initial eligibility.
- Students must complete the program within 60 months of enrollment and maintain a minimum GPA of 2.0 (minimum "C" average) to successfully complete the program. Failure to achieve this minimum standard and other program requirements will forfeit the student's eligibility.
 - If eligibility is forfeited, the student will NOT be responsible for the full semester payment as long as they remain employed with Heartland for at least 24 months.
- The student must pass the VTNE and obtain a VT credential for the state in which they are employed (per state requirements) within one year of graduation from the program.
 - The cost of the test will be paid prior to the student taking the VTNE. Reimbursement to Heartland will be necessary if the student does not pass.

Application Process

- Complete the application at this [link](#).
- Applications will be accepted and reviewed twice a year during the months of May and December.
- The student will receive notification once the selection process is completed. Those selected will receive information from the HVP Penn Foster Administrator regarding orientation and enrollment steps.
- Once enrolled, Penn Foster will provide the student with access to their student online portal and coursework.

